



Ephraim Thomas

✉ ephraimthomas240@gmail.com ☎ +255 764 419 636

Education

Bachelor of Commerce in Banking and Financial Services 2022 - 2025
University of Dar es Salaam, Dar es Salaam
2nd Year: GPA 3.2

Advanced Level, majoring in Physics, Biology and Chemistry 2020 - 2022
Ilboru secondary School, Arusha
Division 1.9

Ordinary Level 2016 - 2019
Kibaha Boys Secondary School, Pwani
Division 1.7

Professional Experience

Schwarz Africa Organization Present
Project Evaluator and Financial Manager
Evaluating the performance and impact of various Schwarz Organization projects, including a school, retail shops, a pharmacy, hardware and a milling machine operation.

Financial Educator July 2024
Developed and authored a comprehensive financial literacy module tailored to the needs of people on financial education.

Global Youth Empowerment Institute Sep 2024 - Present
Ambassador of University Students
Empowering students with leadership, financial literacy, and entrepreneurial skills through workshops and collaborative events.

Kamal Steel Limited, Buhingu, Uvinza, Kigoma Jan 2025 - Present
Sales and Marketing Intern
Conducting market research to gather information on steel bars and lubricant products. Identifying trends, customer needs, and competitive positioning.

The Nature Conservancy, Buhingu, Kigoma Jul - Sep 2024
Intern
Financial Analysis and Reporting of eight Community Conservation Banks (COCOBA) groups.
Assessing Financial Health: Analyse the financial performance of COCOBA groups, including reviewing financial statements.

Unite Food Program, Kunduchi, Dar es Salaam Jul 2022 - Jan 2024
Intern
Worked with team to assist with business management, sales, marketing of cereal flour and production process of maize.

Skills

MS Suite (Word, Excel, and PowerPoint)

Team Leadership and Collaboration

Presentation

Communication (Written & Oral)

Time Management

Networking & Community Engagement

Languages

English

Swahili

The Nature Conservancy (TNC), Buhingu, Kigoma

Aug - Oct 2023

Intern

Worked with The Nature Conservancy to provide education to the community about how to conserve land and water resources, financial management, and maintenance of hygienic conditions.

Unite the World with Africa Foundation, Nankanga

Jun 2021

Intern

Collaborated on the development and management of a Community Outreach Program.

Unite Blessing Program, Tukuyu, Mbeya

Apr 2020

Participant

Worked with the Unite Blessing Program to support elderly and disabled people around the community by providing charcoal from personal business started during the COVID 19 pandemic.

Professional Training

Career guidance and workshop

Apr 2022

Attended training organized by Film Beginning Foundation about careers and how to determine a future alignment with purpose.

Basic Entrepreneurship, Marketing & Business Skills

May 2023

Attended training at University of Dar es Salaam in entrepreneurship, marketing strategies and business skills.

Tax Consultancy, Business Registration and Compliance

May 2024

Completed a short course training at IDS Consultant Film. Learned to file tax returns for different types on individual and cooperate income taxes as well as business registration and compliance issues.

References

Ms. Emma Mwenda

Cooperate Manager, Kamal steel group

+255754462424, emma.mwenda@kamal-group.co.tz

Ms. Joan Mnzava

Scholar's Mentorship Program Manager, Unite the World with Africa

Foundation +255621120394, joannanzia96@gmail.com

Ms. Prisca Urrio

Officer, Tuungane Program Gender & Education

+255756536913, prisca.urio@tnc.org